

ASAP

2024-2025 Annual Report





Our Mission

ASAP believes that asylum seekers can make great change by standing together. We provide members and their children — more than 1 million asylum seekers — with legal information and support. And we work with our members to build a more welcoming United States.

Letter from the Executive Directors

Dear friends,

We are writing to share key developments from ASAP this year. ASAP reached an incredible milestone: we now serve over 1 million asylum seekers across the United States! Our members' vision has been a guiding light during a turbulent time for immigrants.

Amid this year's upheaval, ASAP's how-to legal resources became a source of clarity and stability for millions. Updated daily, these resources kept immigrants informed about changes to the immigration system and were viewed more than 10 million times! At the same time, expert immigration attorneys answered thousands of one-on-one questions at ASAP's digital legal help desk.

We successfully defended access to work permits for asylum seekers, mobilizing employers and keeping 383,000+ immigrants in the workforce. After members told us they were falling out of the workforce due to processing delays, ASAP mounted a campaign, working alongside nonprofits, faith-based groups, labor unions, city and state governments, and the business community. As a result, the government automatically extended work permits for hundreds of thousands of immigrants for 540 days!

We were proud to successfully defend birthright citizenship and the Constitution. When birthright citizenship came under threat, ASAP members mobilized to defend the rights of all children. Members led a major federal lawsuit and spoke out in hundreds of news stories, winning temporary protections for all children born in the United States.

As we close out this year, we extend our gratitude to all the supporters and members who make ASAP possible. It's a privilege and an honor to be in community with you all. Together, we can defend the rights of 1 million people working for a better life in a new home.

With thanks,



Conchita Cruz



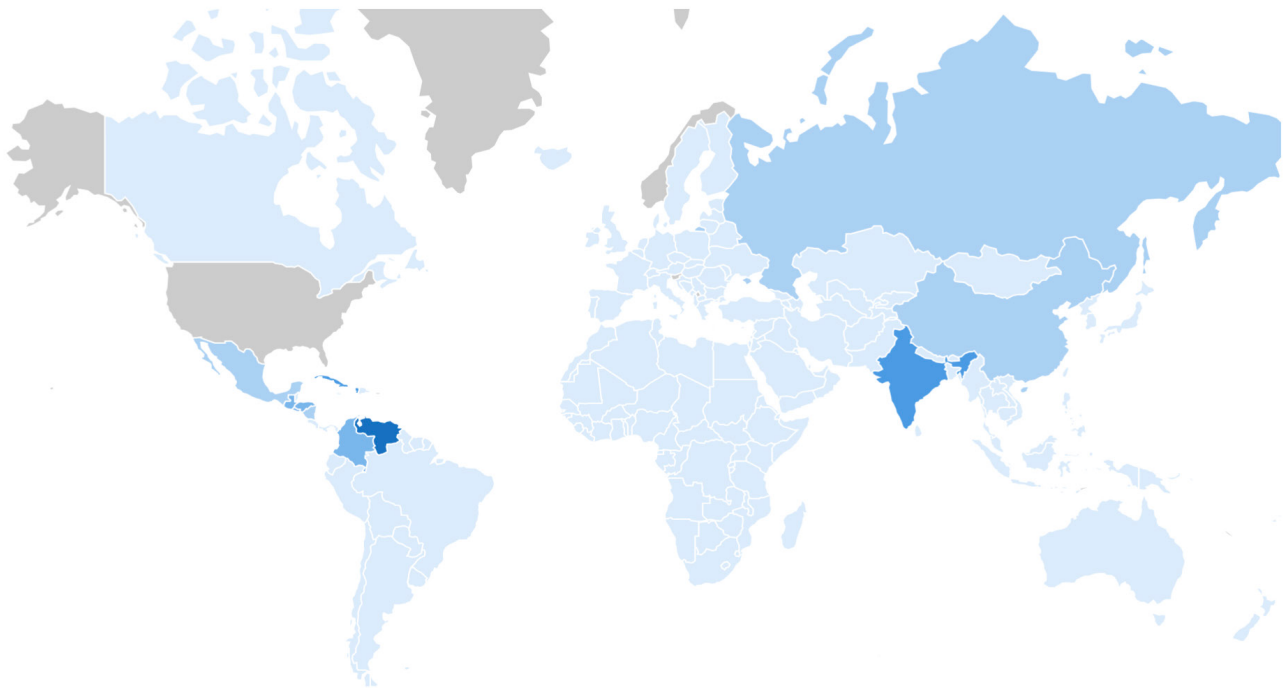
Swapna Reddy

ASAP Co-Executive Directors

“ I am writing to inform you that I received my work permit card this morning. I sincerely appreciate the excellent work that ASAP has done for immigrants like myself.

ASAP member. ASAP members' advocacy around work permits has led to \$1.28 billion in additional household income for immigrant families to date.

ASAP connects and serves
asylum seekers from
175 countries.



“ Thank you is not enough for how you guys have guided me. Whenever I have asked questions, I always get a thorough response from your team.

ASAP member. ASAP answers thousands of legal questions from members every year. In the face of growing urgency, ASAP has significantly reduced our response times in the past year.

Monica's Story

When Monica thought about the government's attempts to end birthright citizenship, the stress of the future made her lose sleep. "It truly brings so much uncertainty not knowing what's going to happen to your baby," said Monica, a pregnant ASAP member living in South Carolina.

In late 2024, Monica took part in ASAP members' collective decision-making process, deciding that a top priority would be defending birthright citizenship, should it come under attack.

In January, the government announced it would try to end birthright citizenship. ASAP members and staff jumped into action, filing a lawsuit in federal court to protect the Constitutional rights of millions of parents and children in the United States. Monica and other ASAP members also spoke out in more than 350 news stories — in outlets large and small.

Now, ASAP members have won temporary protections for all babies born in the United States, and we are continuing to fight for a permanent, positive result.

"If we can do this for our child's rights, we will do it," said Monica.



“ I completed the work permit form by watching your video. I did everything the way you explained it, step by step. One month later, I have the work permit in my hands. Thank you so very much ASAP for all your help!

ASAP member. Updated daily, ASAP's how-to legal resources were accessed 10+ million times this year.

ASAP is thankful to publications that featured our work this year, including:



Harvard John A. Paulson
School of Engineering
and Applied Sciences



“ We have to do it for us, our baby,
and all the other people like us.

ASAP member. ASAP is proud to work alongside 1 million asylum seekers who determine our priorities, take collective action, and bravely speak out. Together, we can build a more welcoming United States.

Staff and Board

ASAP's diverse, remote team of technologists, attorneys, and other experts work together alongside thousands of asylum-seeking members.

ASAP is a women of color-led organization whose staff and board are majority people of color, majority female, and majority first- or second-generation immigrants.

Financials

ASAP is a 501(c)(3) nonprofit organization (EIN: 83-3011862). Our 990 for this fiscal year (July 1, 2024 to June 30, 2025) will be available upon request at info@asylumadvocacy.org.

All donations made to ASAP are tax deductible to the fullest extent permitted by law. To give to ASAP and support asylum-seeking families, please visit: <https://asaptogether.org/donate/>

You can also make checks out to "ASAP" and mail to ASAP, 228 Park Ave. S. #84810, New York, NY 10003.

ASAP